

Job Classification	STEP						STEP						CHANGE (Proposed - Current)						CHANGE (Proposed - Current)							
	Current Range	1	2	3	4	5	6	Proposed Range	1	2	3	4	5	6	1	2	3	4	5	6	1	2	3	4	5	6
Noon Duty Supervisors	3.5	15.83	16.51	17.42	18.23	19.19	20.08	1	15.83	16.63	17.47	18.35	19.27	20.24	-	0.12	0.05	0.12	0.08	0.16	0.00%	0.73%	0.29%	0.66%	0.42%	0.80%
AVID Tutor	5.0	17.99	18.97	19.87	20.89	21.87	22.84	7	18.32	19.24	20.21	21.23	22.30	23.42	0.33	0.27	0.34	0.34	0.43	0.58	1.83%	1.42%	1.71%	1.63%	1.97%	2.54%
Bilingual Aide	5.0	17.99	18.97	19.87	20.89	21.87	22.84	7	18.32	19.24	20.21	21.23	22.30	23.42	0.33	0.27	0.34	0.34	0.43	0.58	1.83%	1.42%	1.71%	1.63%	1.97%	2.54%
Child Aide	5.0	17.99	18.97	19.87	20.89	21.87	22.84	7	18.32	19.24	20.21	21.23	22.30	23.42	0.33	0.27	0.34	0.34	0.43	0.58	1.83%	1.42%	1.71%	1.63%	1.97%	2.54%
Migrant Instructional Associate	5.0	17.99	18.97	19.87	20.89	21.87	22.84	7	18.32	19.24	20.21	21.23	22.30	23.42	0.33	0.27	0.34	0.34	0.43	0.58	1.83%	1.42%	1.71%	1.63%	1.97%	2.54%
Instructional Associate	5.5	18.47	19.41	20.38	21.30	22.38	23.41	8	18.77	19.71	20.70	21.74	22.83	23.98	0.30	0.30	0.32	0.44	0.45	0.57	1.62%	1.55%	1.57%	2.07%	2.01%	2.43%
Program Reading Tutor	5.5	18.47	19.41	20.38	21.30	22.38	23.41	8	18.77	19.71	20.70	21.74	22.83	23.98	0.30	0.30	0.32	0.44	0.45	0.57	1.62%	1.55%	1.57%	2.07%	2.01%	2.43%
Math/Science Lab Associate	6.0	18.97	19.87	20.89	21.87	22.84	23.98	9	19.23	20.20	21.21	22.28	23.40	24.57	0.26	0.33	0.32	0.41	0.56	0.59	1.37%	1.66%	1.53%	1.87%	2.45%	2.46%
English Learner (EL) Community Liaison	6.5	19.41	20.38	21.30	22.38	23.41	24.53	10	19.71	20.70	21.74	22.83	23.98	25.18	0.30	0.32	0.44	0.45	0.57	0.65	1.55%	1.57%	2.07%	2.01%	2.43%	2.65%
Clerk Typist, Categorical Program	7.0	19.87	20.89	21.87	22.84	23.98	25.14	11	20.20	21.21	22.28	23.40	24.57	25.80	0.33	0.32	0.41	0.56	0.59	0.66	1.66%	1.53%	1.87%	2.45%	2.46%	2.63%
Child Nutrition Clerk	7.0	19.87	20.89	21.87	22.84	23.98	25.14	11	20.20	21.21	22.28	23.40	24.57	25.80	0.33	0.32	0.41	0.56	0.59	0.66	1.66%	1.53%	1.87%	2.45%	2.46%	2.63%
Information Clerk	7.0	19.87	20.89	21.87	22.84	23.98	25.14	11	20.20	21.21	22.28	23.40	24.57	25.80	0.33	0.32	0.41	0.56	0.59	0.66	1.66%	1.53%	1.87%	2.45%	2.46%	2.63%
Health Clerk	7.0	19.87	20.89	21.87	22.84	23.98	25.14	11	20.20	21.21	22.28	23.40	24.57	25.80	0.33	0.32	0.41	0.56	0.59	0.66	1.66%	1.53%	1.87%	2.45%	2.46%	2.63%
Computer Instructional Associate	7.0	19.87	20.89	21.87	22.84	23.98	25.14	11	20.20	21.21	22.28	23.40	24.57	25.80	0.33	0.32	0.41	0.56	0.59	0.66	1.66%	1.53%	1.87%	2.45%	2.46%	2.63%
Special Education Paraprofessional I	7.0	19.87	20.89	21.87	22.84	23.98	25.14	11	20.20	21.21	22.28	23.40	24.57	25.80	0.33	0.32	0.41	0.56	0.59	0.66	1.66%	1.53%	1.87%	2.45%	2.46%	2.63%
Computer Clerk	8.0	20.89	21.87	22.84	23.98	25.14	26.36	13	21.21	22.28	23.40	24.57	25.80	27.09	0.32	0.41	0.56	0.59	0.66	0.73	1.53%	1.87%	2.45%	2.46%	2.63%	2.77%
District-Librarian Assistant	8.0	20.89	21.87	22.84	23.98	25.14	26.36	13	21.21	22.28	23.40	24.57	25.80	27.09	0.32	0.41	0.56	0.59	0.66	0.73	1.53%	1.87%	2.45%	2.46%	2.63%	2.77%
Education Services Center Clerk	8.0	20.89	21.87	22.84	23.98	25.14	26.36	13	21.21	22.28	23.40	24.57	25.80	27.09	0.32	0.41	0.56	0.59	0.66	0.73	1.53%	1.87%	2.45%	2.46%	2.63%	2.77%
Office Assistant	8.0	20.89	21.87	22.84	23.98	25.14	26.36	13	21.21	22.28	23.40	24.57	25.80	27.09	0.32	0.41	0.56	0.59	0.66	0.73	1.53%	1.87%	2.45%	2.46%	2.63%	2.77%
Operations Department Clerk	8.0	20.89	21.87	22.84	23.98	25.14	26.36	13	21.21	22.28	23.40	24.57	25.80	27.09	0.32	0.41	0.56	0.59	0.66	0.73	1.53%	1.87%	2.45%	2.46%	2.63%	2.77%
School Clerk	8.0	20.89	21.87	22.84	23.98	25.14	26.36	13	21.21	22.28	23.40	24.57	25.80	27.09	0.32	0.41	0.56	0.59	0.66	0.73	1.53%	1.87%	2.45%	2.46%	2.63%	2.77%
Second Language Translator	8.0	20.89	21.87	22.84	23.98	25.14	26.36	13	21.21	22.28	23.40	24.57	25.80	27.09	0.32	0.41	0.56	0.59	0.66	0.73	1.53%	1.87%	2.45%	2.46%	2.63%	2.77%
Alternative Learning Center Instructional Associate	8.0	20.89	21.87	22.84	23.98	25.14	26.36	13	21.21	22.28	23.40	24.57	25.80	27.09	0.32	0.41	0.56	0.59	0.66	0.73	1.53%	1.87%	2.45%	2.46%	2.63%	2.77%
English Learner (EL) Newcomer Aide	8.0	20.89	21.87	22.84	23.98	25.14	26.36	13	21.21	22.28	23.40	24.57	25.80	27.09	0.32	0.41	0.56	0.59	0.66	0.73	1.53%	1.87%	2.45%	2.46%	2.63%	2.77%
ESL Tutor	8.0	20.89	21.87	22.84	23.98	25.14	26.36	13	21.21	22.28	23.40	24.57	25.80	27.09	0.32	0.41	0.56	0.59	0.66	0.73	1.53%	1.87%	2.45%	2.46%	2.63%	2.77%
Migrant Health Statistical Aide	8.0	20.89	21.87	22.84	23.98	25.14	26.36	13	21.21	22.28	23.40	24.57	25.80	27.09	0.32	0.41	0.56	0.59	0.66	0.73	1.53%	1.87%	2.45%	2.46%	2.63%	2.77%
Special Education Paraprofessional II	8.0	20.89	21.87	22.84	23.98	25.14	26.36	13	21.21	22.28	23.40	24.57	25.80	27.09	0.32	0.41	0.56	0.59	0.66	0.73	1.53%	1.87%	2.45%	2.46%	2.63%	2.77%
Special Education II * With Certification	9.0	21.87	22.84	23.98	25.14	26.36	27.64	15	22.27	23.39	24.56	25.79	27.08	28.44	0.40	0.55	0.58	0.65	0.72	0.80	1.83%	2.41%	2.42%	2.59%	2.73%	2.89%
Accounting Technician I	9.5	22.38	23.41	24.53	25.72	26.97	28.29	16	22.82	23.97	25.17	26.43	27.76	29.15	0.44	0.56	0.64	0.71	0.79	0.86	1.97%	2.39%	2.61%	2.76%	2.93%	3.04%
Assessment Clerk	10.0	22.84	23.98	25.14	26.36	27.64	28.94	17	23.38	24.55	25.78	27.07	28.43	29.86	0.54	0.57	0.64	0.71	0.79	0.92	2.36%	2.38%	2.55%	2.69%	2.86%	3.18%
School Community Liaison	10.0	22.84	23.98	25.14	26.36	27.64	28.94	17	23.38	24.55	25.78	27.07	28.43	29.86	0.54	0.57	0.64	0.71	0.79	0.92	2.36%	2.38%	2.55%	2.69%	2.86%	3.18%
Substitute Services Specialist	10.0	22.84	23.98	25.14	26.36	27.64	28.94	17	23.38	24.55	25.78	27.07	28.43	29.86	0.54	0.57	0.64	0.71	0.79	0.92	2.36%	2.38%	2.55%	2.69%	2.86%	3.18%
Administrative Secretary - CNS	11.0	23.98	25.14	26.36	27.64	28.94	30.40	19	24.55	25.78	27.07	28.43	29.86	31.36	0.57	0.64	0.71	0.79	0.92	0.96	2.38%	2.55%	2.69%	2.86%	3.18%	3.16%
Administrative Secretary - Principal	11.0	23.98	25.14	26.36	27.64	28.94	30.40	19	24.55	25.78	27.07	28.43	29.86	31.36	0.57	0.64	0.71	0.79	0.92	0.96	2.38%	2.55%	2.69%	2.86%	3.18%	3.16%
Accounting Technician II	11.5	24.53	25.72	26.97	28.29	29.66	31.09	19	24.55	25.78	27.07	28.43	29.86	31.36	0.02	0.06	0.10	0.14	0.20	0.27	0.08%	0.23%	0.37%	0.49%	0.67%	0.87%
Administrative Secretary - Support Services	11.5	24.53	25.72	26.97	28.29	29.66	31.09	19	24.55	25.78	27.07	28.43	29.86	31.36	0.02	0.06	0.10	0.14	0.20	0.27	0.08%	0.23%	0.37%	0.49%	0.67%	0.87%
Behavior Management Technician I	11.7	24.53	26.36	28.29	30.40	32.62	35.01	24	27.74	29.13	30.59	32.12	33.73	35.42	3.21	2.77	3.20	1.72	1.11	0.41	13.09%	10.51%	8.13%	5.66%	3.40%	1.17%
Accounting Technician	12.5	25.72	26.97	28.29	29.66	31.09	32.62	21	25.78	27.07	28.43	29.86	31.36	32.93	0.06	0.10	0.14	0.20	0.27	0.31	0.23%	0.37%	0.49%	0.67%	0.87%	0.95%
Purchasing Specialist	13.0	26.36	27.64	28.94	30.40	31.87	33.42	22	26.42	27.75	29.14	30.60	32.13	33.74	0.06	0.11	0.20	0.20	0.26	0.32	0.23%	0.40%	0.69%	0.66%	0.82%	0.96%
Executive Assistant, Education Services	13.0	26.36	27.64	28.94	30.40	31.87	33.42	22	26.42	27.75	29.14	30.60	32.13	33.74	0.06	0.11	0.20	0.20	0.26	0.32	0.23%	0.40%	0.69%	0.66%	0.82%	0.96%
Executive Assistant/Operations	13.0	26.36	27.64	28.94	30.40	31.87	33.42	22	26.42	27.75	29.14	30.60	32.13	33.74	0.06	0.11	0.20	0.20	0.26	0.32	0.23%	0.40%	0.69%	0.66%	0.82%	0.96%
Categorical Programs Technician	13.5	26.97	28.29	29.66	31.09	32.62	34.21	23	27.07	28.43	29.86	31.36	32.93	34.58	0.10	0.14	0.20	0.27	0.31	0.37	0.37%	0.49%	0.67%	0.87%	0.95%	1.08%
Accounting Specialist	14.5	28.29	29.66	31.09	32.62	34.21	35.86	25	28.42	29.85	31.35	32.92	34.57	36.30	0.13	0.19	0.26	0.30	0.36	0.44	0.46%	0.64%	0.84%	0.92%	1.05%	1.23%
Behavior Management Technician II	14.7	28.29	30.40	32.65	35.08	37.71	40.56	30	32.10	33.71	35.40	37.17	39.03	40.99	3.81	3.31	2.75	2.09	1.32	0.43	13.47%	10.89%	8.42%	5.96%	3.50%	1.06%
Accounting Technician III	15.0	28.94	30.40	31.87	33.42	35.01	36.74	26	29.12	30.58	32.11	33.72	35.41	37.19	0.18	0.18	0.24	0.30	0.40	0.45	0.62%	0.59%	0.75%	0.90%	1.14%	1.22%
Budget-Computer System Specialist	15.0	28.94	30.40	31.87	33.42	35.01	36.74	26	29.12	30.58	32.11	33.72	35.41	37.19	0.18	0.18	0.24	0.30	0.40	0.45	0.62%	0.59%	0.75%	0.90%	1.14%	1.22%
Speech-Language Pathology Assistant	15.5	29.67	31.16	32.65	34.24	35.88	37.64	27																		